

別表第一 企業職給料表（一）（第三条関係）

職員の 区分	職務 の級 号俸	1級	2級	3級	4級	5級	6級	7級	8級
		給料月額	給料月額	給料月額	給料月額	給料月額	給料月額	給料月額	給料月額
定年前 再任用 短時間 勤務職 員以外 の職員		円	円	円	円	円	円	円	円
	1	162,500	253,400	277,400	302,600	330,900	363,000	384,600	405,900
	2	163,600	255,100	279,200	304,800	333,200	365,300	386,900	408,500
	3	164,700	256,800	281,100	307,000	335,500	367,600	389,200	411,100
	4	165,800	258,500	283,000	309,200	337,800	369,900	391,500	413,700
	5	167,100	260,300	284,700	311,300	340,400	372,300	393,900	416,200
	6	168,400	262,100	286,500	313,500	342,700	374,600	396,300	418,700
	7	169,700	263,800	288,500	315,600	345,100	376,900	398,700	421,200
	8	171,000	265,700	290,500	317,800	347,500	379,200	401,100	423,700
	9	172,100	267,500	292,500	320,000	349,800	381,700	403,400	426,300
	10	173,500	269,200	294,700	322,300	352,100	383,600	405,600	429,100
	11	174,900	271,000	296,800	324,600	354,400	385,600	407,800	431,900
	12	176,300	272,700	299,000	326,900	356,700	387,600	410,000	434,700
	13	177,600	274,500	301,000	329,300	358,900	389,500	412,200	437,400
	14	179,400	276,100	303,100	331,800	361,200	391,400	414,500	440,200
	15	181,200	277,700	305,100	334,300	363,500	393,300	416,800	443,000
	16	183,000	279,400	307,200	336,800	365,800	395,200	419,100	445,800
	17	184,500	281,100	309,200	339,300	368,200	397,100	421,600	448,500
	18	186,500	283,000	311,400	341,700	370,200	399,000	424,000	451,200
	19	188,500	284,800	313,500	344,100	372,200	400,900	426,400	453,900
	20	190,500	286,700	315,600	346,400	374,200	402,800	428,800	456,600
	21	192,600	288,500	317,800	348,700	376,100	404,700	431,000	459,200
	22	194,800	290,400	320,000	350,800	377,800	406,400	433,000	461,800
	23	197,000	292,200	322,200	352,900	379,500	408,100	435,000	464,400
	24	199,200	294,200	324,400	355,000	381,200	409,800	437,000	467,000
	25	201,200	295,900	326,500	357,300	382,800	411,400	439,000	469,500
	26	203,000	297,700	328,700	359,000	384,400	412,600	440,700	471,900
	27	204,800	299,500	330,900	360,800	386,000	413,800	442,400	474,300
	28	206,600	301,300	333,100	362,600	387,600	415,000	444,100	476,700
	29	208,300	303,200	335,000	364,300	389,300	416,300	446,000	479,100
	30	210,000	305,000	337,100	365,600	390,900	417,400	447,600	481,100
	31	211,800	306,800	339,200	366,900	392,500	418,500	449,200	483,100
	32	213,600	308,500	341,300	368,100	394,000	419,600	450,800	485,100
	33	215,400	310,300	343,600	369,300	395,500	420,700	452,300	487,300
	34	217,100	312,100	345,600	370,500	397,000	421,700	453,600	489,100
	35	218,800	313,900	347,600	371,700	398,500	422,700	454,900	490,900
	36	220,500	315,700	349,600	372,900	400,000	423,700	456,200	492,700
	37	222,200	317,400	351,500	374,300	401,400	424,600	457,300	494,500
	38	224,000	319,100	353,000	375,300	402,800	425,500	458,300	495,600
	39	225,800	320,800	354,600	376,300	404,200	426,400	459,300	496,700
	40	227,600	322,500	356,200	377,300	405,600	427,300	460,300	497,800
	41	229,300	324,200	357,600	378,300	407,100	428,300	461,400	498,700
	42	231,100	325,800	358,700	379,200	408,200	429,200	462,300	499,500
	43	232,900	327,400	359,800	380,100	409,300	430,100	463,200	500,300
	44	234,700	328,900	360,900	381,000	410,400	431,000	464,100	501,100
	45	236,500	330,600	361,800	381,900	411,400	431,800	465,000	502,100
	46	238,300	331,800	362,700	382,500	412,200	432,600	465,900	502,900
47	240,100	333,000	363,600	383,100	413,000	433,400	466,800	503,700	

48	241,900	334,200	364,500	383,700	413,800	434,200	467,700	504,500
49	243,600	335,400	365,300	384,300	414,700	434,900	468,600	505,500
50	245,400	336,500	366,000	384,800	415,500	435,600	469,300	506,300
51	247,200	337,600	366,700	385,400	416,300	436,300	470,000	507,100
52	249,000	338,700	367,400	386,000	417,100	437,000	470,700	507,900
53	250,800	339,900	368,100	386,500	417,900	437,900	471,600	508,800
54	252,500	340,700	368,800	387,000	418,600	438,500	472,300	509,600
55	254,200	341,500	369,500	387,500	419,300	439,100	473,000	510,400
56	256,000	342,300	370,200	388,000	420,000	439,700	473,700	511,200
57	257,800	343,100	371,000	388,700	420,900	440,500	474,500	512,100
58	259,500	343,800	371,600	389,200	421,600	441,100	475,200	512,900
59	261,300	344,500	372,200	389,700	422,300	441,700	475,900	513,700
60	263,000	345,200	372,800	390,200	423,000	442,300	476,600	514,500
61	264,700	345,900	373,200	390,900	423,900	443,000	477,500	515,400
62	266,400	346,500	373,800	391,400	424,500	443,600	478,200	516,200
63	268,100	347,100	374,400	391,900	425,100	444,200	478,900	517,000
64	269,900	347,700	375,000	392,400	425,700	444,800	479,600	517,800
65	271,700	348,300	375,500	393,000	426,300	445,500	480,400	518,500
66	273,500	348,800	376,000	393,500	426,900	446,100	481,000	519,200
67	275,400	349,300	376,500	394,000	427,500	446,700	481,600	520,000
68	277,300	349,800	377,000	394,500	428,100	447,300	482,200	520,800
69	279,200	350,400	377,700	395,100	428,700	448,000	482,900	521,400
70	281,100	350,900	378,100	395,600	429,300	448,600	483,500	522,200
71	283,000	351,400	378,500	396,100	429,900	449,200	484,100	523,000
72	284,900	351,900	378,900	396,600	430,500	449,800	484,700	523,800
73	286,800	352,400	379,500	397,200	431,100	450,300	485,200	524,500
74	288,700	352,900	379,900	397,700	431,700	450,600		
75	290,500	353,400	380,300	398,200	432,300	450,900		
76	292,300	353,900	380,700	398,700	432,900	451,200		
77	294,100	354,500	381,300	399,300	433,500	451,400		
78	295,900	355,000	381,700	399,800	434,100			
79	297,700	355,500	382,100	400,300	434,700			
80	299,500	356,000	382,500	400,800	435,300			
81	301,200	356,600	383,100	401,400	435,900			
82	303,000	357,100	383,500	401,900	436,400			
83	304,800	357,600	383,900	402,400	436,900			
84	306,600	358,100	384,300	402,900	437,400			
85	308,200	358,500	384,900	403,500	437,900			
86	309,900	359,000	385,300	404,000				
87	311,700	359,500	385,700	404,500				
88	313,400	360,000	386,100	405,000				
89	314,900	360,400	386,600	405,600				
90	316,500	360,800	387,000	406,100				
91	318,100	361,200	387,400	406,600				
92	319,700	361,600	387,800	407,100				
93	321,300	362,100	388,400	407,400				
94	322,500	362,500	388,800	407,900				
95	323,700	362,900	389,200	408,400				
96	324,900	363,300	389,600	408,900				
97	326,100	363,800	390,200	409,400				
98		364,200	390,500	409,900				

	99		364,600	390,900	410,400				
	100		365,000	391,300	410,900				
	101		365,500	391,500	411,400				
	102		365,900	391,800	411,900				
	103		366,300	392,100	412,400				
	104		366,700	392,400	412,900				
	105		367,100	392,700	413,400				
	106			393,000					
	107			393,300					
	108			393,600					
	109			393,800					
	110			394,100					
	111			394,400					
	112			394,700					
	113			394,900					
	114			395,200					
	115			395,500					
	116			395,800					
	117			396,000					
定年前 再任用 短時間 勤務職 員		基準給料月額	基準給料月額	基準給料月額	基準給料月額	基準給料月額	基準給料月額	基準給料月額	基準給料月額
		円	円	円	円	円	円	円	円
		205,700	246,300	265,000	295,100	314,600	336,600	389,700	437,500

備考 この表は、事務職員及び技術職員に適用する。

別表第二 企業職給料表（二）（第三条関係）

職員の 区 分	職務 の級 号俸	1 級	2 級	3 級	4 級	5 級	6 級	7 級	8 級	9 級
		給料月額	給料月額	給料月額	給料月額	給料月額	給料月額	給料月額	給料月額	給料月額
定年前 再任用 短時間 勤務職 員以外 の職員		円	円	円	円	円	円	円	円	円
	1	147,100	200,200	219,900	260,200	285,500	285,600	295,400	323,100	365,500
	2	148,100	201,200	221,000	261,400	287,300	287,400	297,500	325,300	368,100
	3	149,100	202,200	221,900	262,400	288,900	289,100	299,500	327,500	370,500
	4	150,100	203,000	222,800	263,500	290,500	290,800	301,400	329,500	372,900
	5	151,200	203,700	223,800	264,200	292,100	292,500	303,200	331,500	374,800
	6	152,300	205,200	225,100	265,200	293,400	293,900	305,000	333,500	377,300
	7	153,400	206,500	226,300	266,100	294,500	295,200	306,600	335,400	379,600
	8	154,400	207,600	227,400	267,000	295,700	296,500	308,200	337,300	382,100
	9	155,300	208,900	228,700	267,600	296,900	297,700	309,800	339,200	384,500
	10	156,400	209,600	230,300	268,300	298,600	299,400	312,000	341,200	387,100
	11	157,500	210,400	231,800	269,100	300,300	301,200	314,200	343,200	389,700
	12	158,600	211,100	233,000	269,900	301,800	302,700	316,200	345,200	392,300
	13	159,500	212,200	234,100	270,700	303,100	304,100	318,200	347,000	394,600
	14	160,600	213,100	235,300	271,500	304,600	305,600	320,200	349,000	396,900
	15	161,800	214,000	236,500	272,300	306,000	307,100	322,100	350,900	399,100
	16	162,900	214,800	237,400	273,100	307,300	308,500	324,000	352,800	401,400
	17	164,000	215,700	238,000	273,800	308,800	310,000	325,900	354,500	403,200
	18	165,400	216,700	238,400	274,800	310,300	311,600	327,900	356,500	405,100
	19	166,700	217,600	238,800	275,700	311,900	313,200	329,800	358,300	407,000
	20	167,900	218,500	239,300	276,500	313,500	314,800	331,700	360,200	408,800
	21	169,000	219,200	239,800	277,400	314,500	316,100	333,400	362,100	410,600
	22	170,200	220,000	241,100	278,000	315,900	317,600	335,400	364,000	412,400
	23	171,400	220,800	242,300	278,700	317,200	319,000	337,400	365,900	414,200
	24	172,600	221,400	243,200	279,400	318,500	320,300	339,300	367,800	416,000
	25	173,700	222,100	244,300	279,900	319,600	321,700	340,700	369,700	417,600
	26	175,200	222,600	245,500	280,600	321,000	323,100	342,600	371,600	419,100
	27	176,700	223,000	246,700	281,400	322,400	324,600	344,500	373,500	420,600
	28	178,200	223,500	247,900	282,100	323,800	326,100	346,400	375,400	422,100
	29	179,600	224,100	248,700	282,900	325,300	327,400	348,000	376,900	423,600
	30	181,000	225,100	249,800	283,800	326,500	328,700	349,900	378,700	424,900
	31	182,500	226,000	251,000	284,600	327,800	330,000	351,700	380,500	426,200
	32	184,000	226,600	252,100	285,400	329,000	331,300	353,500	382,100	427,400
	33	185,400	227,100	253,200	286,100	330,000	332,500	355,300	383,800	428,600
	34	187,100	228,100	254,100	287,000	330,900	333,800	357,100	385,200	429,900
	35	188,800	229,100	255,000	287,900	332,000	335,100	358,800	386,600	431,200
	36	190,500	230,100	256,000	288,800	333,100	336,400	360,500	388,000	432,400
	37	192,200	230,600	257,000	289,400	334,200	337,700	361,900	389,400	433,600
	38	193,300	231,700	257,800	290,200	335,200	338,900	363,200	390,600	434,400
	39	194,700	232,800	258,600	291,000	336,200	340,200	364,500	391,800	435,200
	40	195,800	233,800	259,500	291,800	337,200	341,500	365,900	392,800	436,000
	41	196,800	234,500	260,400	292,400	338,100	342,900	367,000	393,900	436,600
	42	198,200	235,500	261,300	293,400	339,000	344,800	367,900	395,100	437,300
	43	199,400	236,400	262,200	294,400	339,900	346,600	368,900	396,200	438,000
	44	200,600	237,200	263,200	295,300	340,800	348,400	370,000	397,300	438,700
	45	202,100	238,000	263,800	296,000	341,700	349,900	370,800	398,000	439,500
	46	203,100	238,800	264,700	296,900	342,700	351,300	371,700	398,700	440,300
	47	204,000	239,500	265,700	297,800	343,700	352,700	372,600	399,400	440,700
	48	205,100	240,100	266,600	298,600	344,600	354,200	373,400	400,100	441,400
	49	206,200	240,700	267,600	299,200	345,500	355,700	374,200	400,700	441,900
	50	207,200	241,600	268,400	299,800	346,400	356,500	375,000	401,300	442,300
	51	208,100	242,500	269,200	300,400	347,300	357,500	375,800	401,800	442,700
	52	209,100	243,300	269,900	301,100	348,100	358,500	376,500	402,200	443,100
	53	210,200	244,200	270,500	301,700	348,900	359,400	377,200	402,600	443,500
	54	211,200	245,100	271,300	302,500	349,700	360,500	377,900	402,900	443,900
	55	212,100	245,700	272,100	303,200	350,500	361,400	378,600	403,200	444,300
56	213,000	246,400	272,900	303,900	351,200	362,400	379,300	403,500	444,600	

57	213,900	247,200	273,500	304,500	351,900	363,300	379,800	403,800	444,900
58	214,500	247,900	274,400	305,200	352,700	364,000	380,400	404,100	445,300
59	215,200	248,600	275,300	305,900	353,500	364,700	381,000	404,400	445,600
60	216,000	249,200	276,200	306,500	354,100	365,300	381,700	404,700	445,900
61	216,800	249,800	277,100	307,100	354,800	365,700	382,100	405,000	446,200
62	217,300	250,600	278,100	307,800	355,500	366,300	382,800	405,300	
63	217,800	251,400	278,900	308,500	356,200	367,000	383,400	405,600	
64	218,300	252,000	279,800	309,100	356,900	367,700	384,000	405,900	
65	218,800	252,600	280,600	309,600	357,500	368,000	384,400	406,200	
66	219,400	253,100	281,400	310,100	358,000	368,700	385,000	406,500	
67	220,000	253,500	282,200	310,700	358,500	369,400	385,600	406,800	
68	220,500	253,900	282,900	311,300	359,000	370,000	386,200	407,100	
69	220,800	254,600	283,500	311,900	359,400	370,300	386,600	407,300	
70	221,100	255,100	284,300	312,300	359,900	370,900	387,100	407,600	
71	221,400	255,500	285,100	312,800	360,400	371,600	387,600	407,900	
72	221,700	255,800	285,800	313,300	360,900	372,200	388,200	408,100	
73	221,900	256,000	286,500	313,600	361,300	372,500	388,500	408,300	
74	222,300	256,300	287,200	314,100	361,800	373,100	388,900	408,600	
75	222,600	256,700	287,900	314,600	362,300	373,800	389,300	408,900	
76	223,000	257,100	288,700	315,000	362,800	374,400	389,700	409,100	
77	223,200	257,400	289,200	315,200	363,200	374,800	390,000	409,300	
78	223,700	257,800	289,700	315,500	363,700	375,300	390,300	409,600	
79	224,000	258,200	290,100	315,800	364,200	375,900	390,600	409,900	
80	224,300	258,600	290,500	316,100	364,700	376,400	390,800	410,100	
81	224,600	258,900	290,900	316,400	365,100	376,900	391,000	410,300	
82	224,900	259,200	291,300	316,700	365,600	377,500	391,300	410,600	
83	225,200	259,500	291,800	317,000	366,100	378,000	391,600	410,900	
84	225,500	259,700	292,300	317,300	366,600	378,300	391,800	411,100	
85	225,800	259,900	292,600	317,500	367,000	378,700	392,000	411,300	
86	226,100	260,100	293,100	317,900	367,500	379,200	392,300	411,600	
87	226,400	260,400	293,700	318,200	368,000	379,600	392,600	411,900	
88	226,700	260,700	294,200	318,400	368,500	380,000	392,800	412,100	
89	227,000	260,900	294,500	318,600	368,900	380,400	393,000	412,300	
90	227,400	261,100	295,000	318,900		380,900	393,300	412,600	
91	227,700	261,400	295,500	319,200		381,300	393,600	412,900	
92	228,000	261,600	295,800	319,500		381,700	393,800	413,100	
93	228,200	261,900	296,200	319,700		382,000	394,000	413,300	
94	228,500	262,200	296,700	320,000		382,500	394,300		
95	228,800	262,500	297,200	320,300		382,900	394,600		
96	229,100	262,700	297,700	320,500		383,300	394,800		
97	229,300	262,900	298,000	320,700		383,600	395,000		
98	229,600	263,200	298,400	321,000		384,100	395,300		
99	229,800	263,400	298,900	321,300		384,500	395,600		
100	230,100	263,700	299,400	321,500		384,900	395,800		
101	230,400	264,000	299,800	321,700		385,200	396,000		
102	230,600	264,200	300,200	322,000		385,700	396,300		
103	230,900	264,500	300,500	322,300		386,100	396,600		
104	231,200	264,800	300,800	322,500		386,500	396,800		
105	231,500	265,000	301,100	322,700		386,800	397,000		
106	232,000	265,200	301,500	323,000		387,300	397,300		
107	232,300	265,500	301,900	323,300		387,700	397,600		
108	232,600	265,700	302,300	323,500		388,100	397,800		
109	232,800	266,000	302,600	323,700		388,400	398,000		
110	233,200	266,300	303,000	324,000		388,900	398,300		
111	233,600	266,600	303,400	324,300		389,300	398,600		
112	233,900	266,800	303,700	324,500		389,700	398,800		
113	234,100	267,000	303,900	324,700		390,000	399,000		
114	234,600	267,300	304,200	325,000		390,500			
115	235,100	267,500	304,500	325,300		390,900			
116	235,600	267,700	304,700	325,500		391,300			

117	235,900	268,000	304,900	325,700	391,600			
118	236,300	268,300	305,200	326,000				
119	236,700	268,600	305,500	326,300				
120	237,000	268,900	305,700	326,500				
121	237,400	269,100	305,900	326,700				
122		269,300	306,200	327,000				
123		269,600	306,500	327,300				
124		269,900	306,700	327,500				
125		270,100	306,900	327,700				
126		270,300	307,200	328,000				
127		270,600	307,500	328,300				
128		270,900	307,700	328,500				
129		271,100	307,900	328,700				
130		271,300	308,200	329,000				
131		271,600	308,500	329,300				
132		271,900	308,700	329,500				
133		272,100	308,900	329,700				
134		272,300	309,200	330,000				
135		272,600	309,500	330,300				
136		272,900	309,700	330,500				
137		273,100	309,900	330,700				
138			310,200					
139			310,500					
140			310,700					
141			310,900					
142			311,200					
143			311,500					
144			311,700					
145			311,900					
146			312,200					
147			312,500					
148			312,700					
149			312,900					
150			313,200					
151			313,500					
152			313,700					
153			313,900					
154			314,200					
155			314,500					
156			314,700					
157			314,900					
158			315,200					
159			315,500					
160			315,700					
161			315,900					
定年前 再任用 短時間 勤務職 員	定年前再任用短時間勤務職員の基準給料月額は、管理者が別に定める。							

備考 この表は、運輸職員及び労務職員に適用する。