

別表第一 企業職給料表（第三条関係）

| 職員の 区分 | 職務 の級 号俸 | 1級 | 2級 | 3級 | 4級 | 5級 | 6級 | 7級 | 8級 |
|----------------------------------------|----------------|---------|---------|---------|---------|---------|---------|---------|---------|
| | | 給料月額 | 給料月額 | 給料月額 | 給料月額 | 給料月額 | 給料月額 | 給料月額 | 給料月額 |
| 定年前 再任用 短時間 勤務職 員以外 の職員 | | 円 | 円 | 円 | 円 | 円 | 円 | 円 | 円 |
| | 1 | 183,900 | 273,000 | 294,100 | 317,800 | 343,500 | 372,700 | 392,100 | 411,700 |
| | 2 | 185,000 | 274,400 | 295,700 | 319,700 | 345,400 | 374,400 | 394,000 | 414,000 |
| | 3 | 186,100 | 275,800 | 297,300 | 321,600 | 347,300 | 376,100 | 395,900 | 416,300 |
| | 4 | 187,200 | 277,200 | 298,900 | 323,400 | 349,400 | 377,900 | 397,800 | 418,600 |
| | 5 | 188,500 | 278,600 | 300,600 | 325,200 | 351,500 | 379,700 | 399,700 | 420,900 |
| | 6 | 190,000 | 280,000 | 302,300 | 326,900 | 353,400 | 381,500 | 401,600 | 423,400 |
| | 7 | 191,500 | 281,400 | 304,000 | 328,600 | 355,300 | 383,300 | 403,700 | 425,900 |
| | 8 | 193,100 | 282,800 | 305,700 | 330,300 | 357,200 | 385,100 | 405,800 | 428,300 |
| | 9 | 194,800 | 284,200 | 307,400 | 332,200 | 359,100 | 386,900 | 408,000 | 430,700 |
| | 10 | 196,600 | 285,600 | 309,100 | 334,100 | 360,900 | 388,700 | 410,200 | 433,500 |
| | 11 | 198,500 | 287,000 | 310,800 | 336,000 | 362,700 | 390,500 | 412,400 | 436,300 |
| | 12 | 200,400 | 288,400 | 312,500 | 338,000 | 364,400 | 392,200 | 414,500 | 439,100 |
| | 13 | 202,300 | 289,800 | 314,200 | 340,100 | 366,100 | 394,000 | 416,600 | 441,800 |
| | 14 | 204,200 | 291,200 | 315,900 | 342,200 | 367,900 | 395,800 | 418,800 | 444,600 |
| | 15 | 206,100 | 292,600 | 317,600 | 344,300 | 369,700 | 397,600 | 421,100 | 447,400 |
| | 16 | 208,000 | 294,000 | 319,300 | 346,300 | 371,500 | 399,400 | 423,400 | 450,100 |
| | 17 | 209,900 | 295,400 | 321,000 | 348,300 | 373,300 | 401,300 | 425,900 | 452,700 |
| | 18 | 211,800 | 296,800 | 322,700 | 350,200 | 375,100 | 403,100 | 428,300 | 455,400 |
| | 19 | 213,700 | 298,200 | 324,500 | 352,100 | 376,900 | 405,000 | 430,700 | 458,100 |
| | 20 | 215,600 | 299,700 | 326,300 | 353,800 | 378,600 | 406,900 | 433,000 | 460,800 |
| | 21 | 217,500 | 301,200 | 328,100 | 355,600 | 380,300 | 408,800 | 435,000 | 463,400 |
| | 22 | 219,400 | 302,700 | 329,900 | 357,200 | 382,000 | 410,500 | 437,000 | 466,000 |
| | 23 | 221,300 | 304,200 | 331,700 | 358,900 | 383,700 | 412,200 | 439,000 | 468,600 |
| | 24 | 223,100 | 305,700 | 333,500 | 360,600 | 385,400 | 413,800 | 441,000 | 471,200 |
| | 25 | 225,000 | 307,200 | 335,200 | 362,200 | 387,000 | 415,200 | 443,000 | 473,700 |
| | 26 | 226,700 | 308,700 | 336,900 | 363,800 | 388,500 | 416,400 | 444,700 | 476,100 |
| | 27 | 228,400 | 310,200 | 338,600 | 365,400 | 390,000 | 417,600 | 446,400 | 478,500 |
| | 28 | 230,000 | 311,700 | 340,300 | 366,900 | 391,500 | 418,800 | 448,100 | 480,900 |
| | 29 | 231,600 | 313,100 | 341,900 | 368,500 | 393,100 | 420,100 | 450,000 | 483,300 |
| | 30 | 233,200 | 314,500 | 343,500 | 369,800 | 394,700 | 421,200 | 451,600 | 485,300 |
| | 31 | 234,800 | 315,900 | 345,100 | 371,100 | 396,300 | 422,300 | 453,200 | 487,300 |
| | 32 | 236,400 | 317,300 | 346,800 | 372,300 | 397,800 | 423,400 | 454,800 | 489,300 |
| | 33 | 238,000 | 318,600 | 348,500 | 373,500 | 399,300 | 424,400 | 456,300 | 491,500 |
| | 34 | 239,600 | 319,900 | 350,200 | 374,600 | 400,800 | 425,400 | 457,600 | 493,300 |
| | 35 | 241,200 | 321,200 | 351,900 | 375,700 | 402,300 | 426,400 | 458,900 | 495,100 |
| | 36 | 242,800 | 322,500 | 353,600 | 376,800 | 403,700 | 427,400 | 460,200 | 496,900 |
| | 37 | 244,400 | 323,700 | 355,300 | 378,000 | 405,100 | 428,300 | 461,300 | 498,600 |
| | 38 | 246,000 | 324,900 | 356,800 | 379,000 | 406,500 | 429,200 | 462,300 | 499,700 |
| | 39 | 247,600 | 326,200 | 358,400 | 380,000 | 407,900 | 430,100 | 463,300 | 500,800 |
| 40 | 249,100 | 327,500 | 360,000 | 380,900 | 409,300 | 431,000 | 464,300 | 501,900 | |

| | | | | | | | | |
|----|---------|---------|---------|---------|---------|---------|---------|---------|
| 41 | 250,600 | 328,700 | 361,200 | 381,800 | 410,700 | 432,000 | 465,200 | 502,800 |
| 42 | 252,100 | 330,100 | 362,300 | 382,700 | 411,800 | 432,900 | 466,100 | 503,600 |
| 43 | 253,500 | 331,500 | 363,400 | 383,600 | 412,900 | 433,800 | 467,000 | 504,400 |
| 44 | 255,000 | 332,900 | 364,400 | 384,500 | 414,000 | 434,700 | 467,900 | 505,200 |
| 45 | 256,500 | 334,300 | 365,300 | 385,400 | 415,000 | 435,400 | 468,800 | 506,200 |
| 46 | 258,000 | 335,500 | 366,200 | 386,000 | 415,800 | 436,200 | 469,700 | 507,000 |
| 47 | 259,500 | 336,700 | 367,100 | 386,600 | 416,600 | 437,000 | 470,600 | 507,800 |
| 48 | 261,000 | 337,800 | 368,000 | 387,200 | 417,400 | 437,800 | 471,500 | 508,600 |
| 49 | 262,400 | 338,900 | 368,700 | 387,700 | 418,300 | 438,500 | 472,400 | 509,600 |
| 50 | 263,900 | 340,000 | 369,400 | 388,200 | 419,100 | 439,200 | 473,100 | 510,400 |
| 51 | 265,300 | 341,100 | 370,100 | 388,800 | 419,900 | 439,900 | 473,800 | 511,200 |
| 52 | 266,800 | 342,200 | 370,800 | 389,400 | 420,700 | 440,600 | 474,500 | 512,000 |
| 53 | 268,300 | 343,300 | 371,500 | 389,900 | 421,400 | 441,500 | 475,400 | 512,900 |
| 54 | 269,700 | 344,100 | 372,200 | 390,400 | 422,100 | 442,100 | 476,100 | 513,700 |
| 55 | 271,100 | 344,900 | 372,900 | 390,900 | 422,800 | 442,700 | 476,800 | 514,500 |
| 56 | 272,500 | 345,600 | 373,600 | 391,400 | 423,500 | 443,300 | 477,500 | 515,300 |
| 57 | 273,900 | 346,300 | 374,300 | 392,100 | 424,400 | 444,100 | 478,300 | 516,200 |
| 58 | 275,300 | 347,000 | 374,900 | 392,600 | 425,100 | 444,700 | 479,000 | 517,000 |
| 59 | 276,700 | 347,700 | 375,500 | 393,100 | 425,800 | 445,300 | 479,700 | 517,800 |
| 60 | 278,100 | 348,400 | 376,100 | 393,600 | 426,500 | 445,900 | 480,400 | 518,600 |
| 61 | 279,500 | 349,100 | 376,500 | 394,200 | 427,400 | 446,600 | 481,300 | 519,500 |
| 62 | 280,900 | 349,700 | 377,100 | 394,700 | 428,000 | 447,200 | 482,000 | 520,300 |
| 63 | 282,300 | 350,300 | 377,700 | 395,200 | 428,600 | 447,800 | 482,700 | 521,100 |
| 64 | 283,700 | 350,900 | 378,300 | 395,700 | 429,200 | 448,400 | 483,400 | 521,900 |
| 65 | 285,200 | 351,500 | 378,800 | 396,300 | 429,800 | 449,100 | 484,200 | 522,600 |
| 66 | 286,600 | 352,000 | 379,300 | 396,800 | 430,400 | 449,700 | 484,800 | 523,300 |
| 67 | 288,000 | 352,500 | 379,800 | 397,300 | 431,000 | 450,300 | 485,400 | 524,100 |
| 68 | 289,400 | 353,000 | 380,300 | 397,800 | 431,600 | 450,900 | 486,000 | 524,900 |
| 69 | 290,800 | 353,500 | 380,900 | 398,400 | 432,200 | 451,600 | 486,700 | 525,500 |
| 70 | 292,200 | 354,000 | 381,300 | 398,900 | 432,800 | 452,200 | 487,300 | 526,300 |
| 71 | 293,600 | 354,500 | 381,700 | 399,400 | 433,400 | 452,800 | 487,900 | 527,100 |
| 72 | 294,900 | 355,000 | 382,100 | 399,900 | 434,000 | 453,400 | 488,500 | 527,900 |
| 73 | 296,300 | 355,500 | 382,700 | 400,500 | 434,600 | 453,900 | 489,000 | 528,600 |
| 74 | 297,700 | 356,000 | 383,100 | 401,000 | 435,200 | 454,200 | | |
| 75 | 299,000 | 356,500 | 383,500 | 401,500 | 435,800 | 454,500 | | |
| 76 | 300,300 | 357,000 | 383,900 | 402,000 | 436,400 | 454,800 | | |
| 77 | 301,700 | 357,500 | 384,500 | 402,600 | 437,000 | 455,000 | | |
| 78 | 303,000 | 358,000 | 384,900 | 403,100 | 437,600 | | | |
| 79 | 304,300 | 358,500 | 385,300 | 403,600 | 438,200 | | | |
| 80 | 305,600 | 359,000 | 385,700 | 404,100 | 438,800 | | | |
| 81 | 306,900 | 359,600 | 386,300 | 404,700 | 439,400 | | | |
| 82 | 308,200 | 360,100 | 386,700 | 405,200 | 439,900 | | | |
| 83 | 309,500 | 360,600 | 387,100 | 405,700 | 440,400 | | | |
| 84 | 310,800 | 361,100 | 387,500 | 406,200 | 440,900 | | | |

| | | | | | | | | | |
|-------------------------------|-----|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| | 85 | 312,000 | 361,500 | 388,100 | 406,800 | 441,400 | | | |
| | 86 | 313,200 | 362,000 | 388,500 | 407,300 | | | | |
| | 87 | 314,500 | 362,500 | 388,900 | 407,800 | | | | |
| | 88 | 315,800 | 363,000 | 389,300 | 408,300 | | | | |
| | 89 | 317,200 | 363,400 | 389,800 | 408,900 | | | | |
| | 90 | 318,500 | 363,800 | 390,200 | 409,400 | | | | |
| | 91 | 319,700 | 364,200 | 390,600 | 409,900 | | | | |
| | 92 | 321,000 | 364,600 | 391,000 | 410,400 | | | | |
| | 93 | 322,300 | 365,100 | 391,600 | 410,700 | | | | |
| | 94 | 323,500 | 365,500 | 392,000 | 411,200 | | | | |
| | 95 | 324,700 | 365,900 | 392,400 | 411,700 | | | | |
| | 96 | 325,900 | 366,300 | 392,800 | 412,200 | | | | |
| | 97 | 327,100 | 366,800 | 393,400 | 412,700 | | | | |
| | 98 | | 367,200 | 393,700 | 413,200 | | | | |
| | 99 | | 367,600 | 394,100 | 413,700 | | | | |
| | 100 | | 368,000 | 394,500 | 414,200 | | | | |
| | 101 | | 368,500 | 394,700 | 414,700 | | | | |
| | 102 | | 368,900 | 395,000 | 415,200 | | | | |
| | 103 | | 369,300 | 395,300 | 415,700 | | | | |
| | 104 | | 369,700 | 395,600 | 416,200 | | | | |
| | 105 | | 370,100 | 395,900 | 416,700 | | | | |
| | 106 | | | 396,200 | | | | | |
| | 107 | | | 396,500 | | | | | |
| | 108 | | | 396,800 | | | | | |
| | 109 | | | 397,000 | | | | | |
| | 110 | | | 397,300 | | | | | |
| | 111 | | | 397,600 | | | | | |
| | 112 | | | 397,900 | | | | | |
| | 113 | | | 398,100 | | | | | |
| | 114 | | | 398,400 | | | | | |
| | 115 | | | 398,700 | | | | | |
| | 116 | | | 399,000 | | | | | |
| | 117 | | | 399,200 | | | | | |
| 定年前 再任用 短時間 勤務 職員 | | 基 準 給料月額 | 基 準 給料月額 | 基 準 給料月額 | 基 準 給料月額 | 基 準 給料月額 | 基 準 給料月額 | 基 準 給料月額 | 基 準 給料月額 |
| | | 円 | 円 | 円 | 円 | 円 | 円 | 円 | 円 |
| | | 206,700 | 249,300 | 268,200 | 298,400 | 318,100 | 340,200 | 393,500 | 441,600 |

備考 この表は、他の給料表の適用を受けない全ての職員に適用する。