

別表第一（第三条関係）

イ 企業職給料表

職員の 区分	職務 の級 号俸	1級	2級	3級	4級	5級	6級	7級	8級
		給料月額	給料月額	給料月額	給料月額	給料月額	給料月額	給料月額	給料月額
定年 前再 任用 短時 間勤 務職 員以 外の 職員		円	円	円	円	円	円	円	円
	1	183,900	273,000	294,100	317,800	343,500	372,700	392,100	411,700
	2	185,000	274,400	295,700	319,700	345,400	374,400	394,000	414,000
	3	186,100	275,800	297,300	321,600	347,300	376,100	395,900	416,300
	4	187,200	277,200	298,900	323,400	349,400	377,900	397,800	418,600
	5	188,500	278,600	300,600	325,200	351,500	379,700	399,700	420,900
	6	190,000	280,000	302,300	326,900	353,400	381,500	401,600	423,400
	7	191,500	281,400	304,000	328,600	355,300	383,300	403,700	425,900
	8	193,100	282,800	305,700	330,300	357,200	385,100	405,800	428,300
	9	194,800	284,200	307,400	332,200	359,100	386,900	408,000	430,700
	10	196,600	285,600	309,100	334,100	360,900	388,700	410,200	433,500
	11	198,500	287,000	310,800	336,000	362,700	390,500	412,400	436,300
	12	200,400	288,400	312,500	338,000	364,400	392,200	414,500	439,100
	13	202,300	289,800	314,200	340,100	366,100	394,000	416,600	441,800
	14	204,200	291,200	315,900	342,200	367,900	395,800	418,800	444,600
	15	206,100	292,600	317,600	344,300	369,700	397,600	421,100	447,400
	16	208,000	294,000	319,300	346,300	371,500	399,400	423,400	450,100
	17	209,900	295,400	321,000	348,300	373,300	401,300	425,900	452,700
	18	211,800	296,800	322,700	350,200	375,100	403,100	428,300	455,400
	19	213,700	298,200	324,500	352,100	376,900	405,000	430,700	458,100
	20	215,600	299,700	326,300	353,800	378,600	406,900	433,000	460,800
	21	217,500	301,200	328,100	355,600	380,300	408,800	435,000	463,400
	22	219,400	302,700	329,900	357,200	382,000	410,500	437,000	466,000
	23	221,300	304,200	331,700	358,900	383,700	412,200	439,000	468,600
	24	223,100	305,700	333,500	360,600	385,400	413,800	441,000	471,200
	25	225,000	307,200	335,200	362,200	387,000	415,200	443,000	473,700
	26	226,700	308,700	336,900	363,800	388,500	416,400	444,700	476,100
	27	228,400	310,200	338,600	365,400	390,000	417,600	446,400	478,500
	28	230,000	311,700	340,300	366,900	391,500	418,800	448,100	480,900
	29	231,600	313,100	341,900	368,500	393,100	420,100	450,000	483,300
	30	233,200	314,500	343,500	369,800	394,700	421,200	451,600	485,300
	31	234,800	315,900	345,100	371,100	396,300	422,300	453,200	487,300
	32	236,400	317,300	346,800	372,300	397,800	423,400	454,800	489,300
	33	238,000	318,600	348,500	373,500	399,300	424,400	456,300	491,500
	34	239,600	319,900	350,200	374,600	400,800	425,400	457,600	493,300
35	241,200	321,200	351,900	375,700	402,300	426,400	458,900	495,100	

36	242,800	322,500	353,600	376,800	403,700	427,400	460,200	496,900
37	244,400	323,700	355,300	378,000	405,100	428,300	461,300	498,600
38	246,000	324,900	356,800	379,000	406,500	429,200	462,300	499,700
39	247,600	326,200	358,400	380,000	407,900	430,100	463,300	500,800
40	249,100	327,500	360,000	380,900	409,300	431,000	464,300	501,900
41	250,600	328,700	361,200	381,800	410,700	432,000	465,200	502,800
42	252,100	330,100	362,300	382,700	411,800	432,900	466,100	503,600
43	253,500	331,500	363,400	383,600	412,900	433,800	467,000	504,400
44	255,000	332,900	364,400	384,500	414,000	434,700	467,900	505,200
45	256,500	334,300	365,300	385,400	415,000	435,400	468,800	506,200
46	258,000	335,500	366,200	386,000	415,800	436,200	469,700	507,000
47	259,500	336,700	367,100	386,600	416,600	437,000	470,600	507,800
48	261,000	337,800	368,000	387,200	417,400	437,800	471,500	508,600
49	262,400	338,900	368,700	387,700	418,300	438,500	472,400	509,600
50	263,900	340,000	369,400	388,200	419,100	439,200	473,100	510,400
51	265,300	341,100	370,100	388,800	419,900	439,900	473,800	511,200
52	266,800	342,200	370,800	389,400	420,700	440,600	474,500	512,000
53	268,300	343,300	371,500	389,900	421,400	441,500	475,400	512,900
54	269,700	344,100	372,200	390,400	422,100	442,100	476,100	513,700
55	271,100	344,900	372,900	390,900	422,800	442,700	476,800	514,500
56	272,500	345,600	373,600	391,400	423,500	443,300	477,500	515,300
57	273,900	346,300	374,300	392,100	424,400	444,100	478,300	516,200
58	275,300	347,000	374,900	392,600	425,100	444,700	479,000	517,000
59	276,700	347,700	375,500	393,100	425,800	445,300	479,700	517,800
60	278,100	348,400	376,100	393,600	426,500	445,900	480,400	518,600
61	279,500	349,100	376,500	394,200	427,400	446,600	481,300	519,500
62	280,900	349,700	377,100	394,700	428,000	447,200	482,000	520,300
63	282,300	350,300	377,700	395,200	428,600	447,800	482,700	521,100
64	283,700	350,900	378,300	395,700	429,200	448,400	483,400	521,900
65	285,200	351,500	378,800	396,300	429,800	449,100	484,200	522,600
66	286,600	352,000	379,300	396,800	430,400	449,700	484,800	523,300
67	288,000	352,500	379,800	397,300	431,000	450,300	485,400	524,100
68	289,400	353,000	380,300	397,800	431,600	450,900	486,000	524,900
69	290,800	353,500	380,900	398,400	432,200	451,600	486,700	525,500
70	292,200	354,000	381,300	398,900	432,800	452,200	487,300	526,300
71	293,600	354,500	381,700	399,400	433,400	452,800	487,900	527,100
72	294,900	355,000	382,100	399,900	434,000	453,400	488,500	527,900
73	296,300	355,500	382,700	400,500	434,600	453,900	489,000	528,600
74	297,700	356,000	383,100	401,000	435,200	454,200		
75	299,000	356,500	383,500	401,500	435,800	454,500		

76	300,300	357,000	383,900	402,000	436,400	454,800
77	301,700	357,500	384,500	402,600	437,000	455,000
78	303,000	358,000	384,900	403,100	437,600	
79	304,300	358,500	385,300	403,600	438,200	
80	305,600	359,000	385,700	404,100	438,800	
81	306,900	359,600	386,300	404,700	439,400	
82	308,200	360,100	386,700	405,200	439,900	
83	309,500	360,600	387,100	405,700	440,400	
84	310,800	361,100	387,500	406,200	440,900	
85	312,000	361,500	388,100	406,800	441,400	
86	313,200	362,000	388,500	407,300		
87	314,500	362,500	388,900	407,800		
88	315,800	363,000	389,300	408,300		
89	317,200	363,400	389,800	408,900		
90	318,500	363,800	390,200	409,400		
91	319,700	364,200	390,600	409,900		
92	321,000	364,600	391,000	410,400		
93	322,300	365,100	391,600	410,700		
94	323,500	365,500	392,000	411,200		
95	324,700	365,900	392,400	411,700		
96	325,900	366,300	392,800	412,200		
97	327,100	366,800	393,400	412,700		
98		367,200	393,700	413,200		
99		367,600	394,100	413,700		
100		368,000	394,500	414,200		
101		368,500	394,700	414,700		
102		368,900	395,000	415,200		
103		369,300	395,300	415,700		
104		369,700	395,600	416,200		
105		370,100	395,900	416,700		
106			396,200			
107			396,500			
108			396,800			
109			397,000			
110			397,300			
111			397,600			
112			397,900			
113			398,100			
114			398,400			
115			398,700			

	116			399,000					
	117			399,200					
定年前 再任用 短時間 勤務 職員		基 準 給料月額	基 準 給料月額	基 準 給料月額	基 準 給料月額	基 準 給料月額	基 準 給料月額	基 準 給料月額	基 準 給料月額
		円	円	円	円	円	円	円	円
		206,700	249,300	268,200	298,400	318,100	340,200	393,500	441,600

備考 この表は、企業職給料表（看）の適用を受けない職員に適用する。

ロ 企業職給料表（看）

職員の 区分	職務 の級 号俸	1級	2級	3級	4級	5級	6級	7級
		給料月額	給料月額	給料月額	給料月額	給料月額	給料月額	給料月額
定年 前再 任用 短時 間勤 務職 員以 外の 職員		円	円	円	円	円	円	円
	1	215,000	251,800	282,000	305,900	351,200	376,200	395,100
	2	216,900	252,900	283,200	307,100	352,700	377,800	397,100
	3	218,800	253,800	284,500	308,300	354,300	379,400	399,100
	4	220,700	254,700	285,800	309,500	356,000	381,200	401,000
	5	222,600	255,600	287,000	310,600	357,400	382,800	402,900
	6	224,700	256,600	288,200	311,800	359,000	384,600	404,900
	7	226,900	257,600	289,400	313,000	360,600	386,400	406,900
	8	229,200	258,500	290,500	314,100	362,300	388,100	408,900
	9	231,500	259,400	291,600	315,600	363,800	389,700	411,000
	10	233,800	260,500	292,800	317,100	365,600	391,500	413,000
	11	236,100	261,700	294,000	318,500	367,400	393,300	415,000
	12	238,400	262,800	295,200	319,800	369,300	395,100	416,900
	13	240,600	263,800	296,400	321,300	371,100	396,900	418,800
	14	242,700	264,800	297,600	322,800	373,000	398,600	420,300
	15	244,300	265,900	298,700	324,400	374,900	400,300	421,800
	16	245,700	267,000	299,900	326,000	376,700	402,000	423,300
	17	246,900	268,100	301,100	327,700	378,600	403,800	424,500
	18	248,000	269,300	302,400	329,400	380,500	405,500	425,600
	19	249,000	270,600	303,700	331,100	382,400	407,200	426,700
	20	250,000	271,900	305,000	332,800	384,300	408,900	427,800
	21	251,000	273,200	306,300	334,600	386,100	410,400	428,900
	22	252,000	274,400	307,700	336,400	387,900	411,700	429,800
	23	253,000	275,500	309,000	338,200	389,700	413,000	430,700
	24	253,900	276,800	310,300	339,900	391,300	414,300	431,600
	25	255,000	278,100	311,600	341,600	393,200	415,800	432,500
	26	256,000	279,300	313,100	343,300	394,700	416,800	433,400
	27	257,000	280,600	314,600	345,000	396,200	417,900	434,300
	28	258,000	281,700	316,100	346,700	397,700	419,000	435,200
	29	259,000	282,800	317,600	348,400	399,100	420,000	436,200
	30	260,000	283,900	319,100	350,100	400,400	420,900	437,100
	31	261,000	285,100	320,600	351,800	401,700	421,800	437,900
	32	262,000	286,200	322,100	353,600	403,000	422,700	438,800
	33	263,100	287,300	323,700	355,400	404,300	423,700	439,800
	34	264,200	288,400	325,200	357,100	405,200	424,600	440,700
	35	265,300	289,500	326,700	358,800	406,100	425,400	441,600
36	266,400	290,600	328,200	360,600	407,000	426,300	442,500	

37	267,500	291,700	329,600	362,300	407,900	427,300	443,300
38	268,600	292,800	331,000	363,700	408,800	428,200	444,200
39	269,700	294,000	332,300	365,100	409,700	429,100	445,100
40	270,900	295,100	333,600	366,400	410,600	430,000	446,000
41	272,200	296,300	334,800	367,600	411,400	430,800	446,900
42	273,300	297,500	336,000	368,900	412,300	431,600	447,800
43	274,400	298,700	337,200	370,200	413,100	432,400	448,700
44	275,600	299,900	338,500	371,500	414,000	433,200	449,600
45	276,800	301,200	339,700	372,900	414,800	434,200	450,500
46	278,000	302,500	341,000	374,100	415,700	435,000	451,400
47	279,200	303,900	342,400	375,300	416,600	435,800	452,300
48	280,300	305,300	343,800	376,400	417,500	436,600	453,200
49	281,300	306,700	345,100	377,500	418,200	437,300	454,100
50	282,300	308,100	346,300	378,300	419,100	438,100	455,000
51	283,300	309,400	347,500	379,100	420,000	438,900	455,900
52	284,300	310,800	348,700	379,900	420,900	439,700	456,800
53	285,400	312,100	349,900	380,500	421,700	440,400	457,700
54	286,400	313,400	351,100	381,300	422,400	441,200	458,600
55	287,400	314,700	352,300	382,100	423,100	442,000	459,500
56	288,400	316,000	353,500	382,900	423,800	442,800	460,400
57	289,400	317,300	354,700	383,600	424,700	443,500	461,300
58	290,400	318,600	355,900	384,300	425,400	444,300	462,200
59	291,500	319,900	357,100	385,100	426,100	445,100	463,100
60	292,600	321,200	358,200	385,900	426,800	445,900	464,000
61	293,700	322,400	359,200	386,500	427,700	446,600	464,800
62	294,700	323,700	360,100	387,300	428,400	447,400	465,600
63	295,900	325,000	361,000	388,100	429,100	448,200	466,400
64	297,100	326,300	361,900	388,900	429,800	449,000	467,200
65	298,300	327,500	362,800	389,600	430,700	449,700	468,000
66	299,500	329,000	363,600	390,400	431,400	450,500	468,800
67	300,700	330,500	364,400	391,100	432,100	451,300	469,600
68	301,900	332,000	365,200	391,900	432,800	452,100	470,400
69	303,100	333,400	366,200	392,600	433,700	452,600	471,300
70	304,300	334,700	366,900	393,400	434,400	453,300	
71	305,400	336,100	367,600	394,200	435,100	454,000	
72	306,600	337,500	368,300	395,000	435,800	454,700	
73	307,800	338,800	369,100	395,600	436,700	455,400	
74	309,000	340,200	369,800	396,300	437,400		
75	310,200	341,500	370,500	397,000	438,100		
76	311,400	342,900	371,200	397,700	438,800		
77	312,500	344,300	372,100	398,500	439,500		

78	313,600	345,600	372,800	399,200	440,200
79	314,700	346,800	373,400	399,900	440,900
80	315,800	348,000	374,100	400,600	441,600
81	316,900	349,200	375,000	401,500	442,500
82	317,900	350,300	375,700	402,200	
83	319,000	351,400	376,400	402,900	
84	320,000	352,500	377,100	403,600	
85	320,900	353,400	378,000	404,500	
86	322,000	354,200	378,700	405,200	
87	323,100	355,000	379,400	405,900	
88	324,300	355,800	380,100	406,600	
89	325,300	356,700	381,000	407,400	
90	326,500	357,400	381,700	408,100	
91	327,700	358,100	382,400	408,800	
92	328,800	358,800	383,100	409,500	
93	329,800	359,600	383,900	410,300	
94	331,000	360,300	384,600	411,000	
95	332,200	361,000	385,300	411,700	
96	333,400	361,700	386,000	412,400	
97	334,600	362,500	386,800	413,200	
98	335,800	363,200	387,500	413,900	
99	337,000	363,800	388,200	414,600	
100	338,100	364,500	388,900	415,300	
101	339,200	365,300	389,700	415,900	
102	340,300	366,000	390,400	416,600	
103	341,400	366,700	391,100	417,300	
104	342,500	367,400	391,800	418,000	
105	343,400	368,100	392,600	418,800	
106	344,400	368,800	393,300		
107	345,400	369,500	394,000		
108	346,400	370,200	394,700		
109	347,400	371,000	395,400		
110	348,300	371,700	396,100		
111	349,200	372,400	396,800		
112	350,100	373,100	397,500		
113	350,900	373,900	397,800		
114	351,800	374,600	398,400		
115	352,700	375,300	399,000		
116	353,600	376,000	399,600		
117	354,600	376,800	400,100		
118	355,500	377,500	400,600		

	119	356,400	378,200	401,100				
	120	357,300	378,900	401,600				
	121	358,300	379,700	402,300				
	122	359,200	380,400	402,800				
	123	360,100	381,100	403,300				
	124	361,000	381,800	403,800				
	125	361,700	382,600	404,500				
	126	362,500	383,300	405,000				
	127	363,300	384,000	405,500				
	128	364,100	384,700	406,000				
	129	364,800	385,500	406,700				
	130	365,500	386,200					
	131	366,200	386,900					
	132	366,900	387,600					
	133	367,600	388,300					
	134	368,300	389,000					
	135	369,000	389,700					
	136	369,700	390,400					
	137	370,400	391,100					
	138	371,100						
	139	371,800						
	140	372,500						
	141	373,200						
	142	373,900						
	143	374,600						
	144	375,300						
	145	376,000						
定年前 再任用 短時間 勤務 職員		基 準 給料月額	基 準 給料月額	基 準 給料月額	基 準 給料月額	基 準 給料月額	基 準 給料月額	基 準 給料月額
		円	円	円	円	円	円	円
		238,200	267,200	272,400	282,700	311,000	352,400	383,200

備考 この表は、看護師及び准看護師に適用する。